

JASON R. HOLLON

Member

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HONORS & AWARDS

- Kentucky Super Lawyers®, Rising Star, 2020-2025 (General Litigation)
- The Best Lawyers in America®, 2027, Litigation - Labor and Employment

PRIMARY PRACTICE

Commercial and Business Litigation

Employee Benefits Law

Employment Law for Employers

Employment Litigation

Human Resources and Policy Training

Human Resources Services

Non-Compete Agreements

Appellate Advocacy

ADDITIONAL PRACTICE EXPERIENCE

Labor Law

ADMISSIONS

Kentucky, 2014

Jason Hollon's practice involves finding long term solutions to complex problems for our clients. These issues can arise out of multifaceted state and federal laws and regulations, breaches of contract, and other commercial transactions. He is passionate about performing quality legal work that is focused upon getting the most favorable results for the clients he's working for.

High attention to detail, hard work, and creative thinking are at the core of Jason's work ethic. His team knows that they can count on him to work hard and generate quality work, and that makes him proud to do his job every day. He values consistency in delivering quality, timely and efficient results, and so do his clients.

Jason spent two years as a law clerk in U.S. District Court. Through this experience, he gained the ability to analyze and understand complex legal issues and garnered valuable skills in criminal and civil pretrial process. Moreover, his experience as a law clerk further developed his capabilities as a legal researcher and writer and expanded his ability to communicate effectively. Jason views this as an invaluable experience that has allowed him to become a more efficient and effective attorney.

U.S. District Court for the Eastern District of Kentucky, 2016

U.S. District Court for the Western District of Kentucky, 2016

U.S. District Court for the Western District of Tennessee, 2020

U.S. Court of Appeals 6th Circuit, 2016

U.S. District Court for Eastern District of Texas, 2024

CLERKSHIPS

U.S. District Court, September 2014-August 2016

EDUCATION

University of Kentucky College of Law, Lexington, KY, J.D., 2014

- *Order of the Coif*
- *Kentucky Law Journal,* Staff Editor
  - Published Works: *Tweets from the Grave: Social Media Life After Death*
- Moot Court, Ethics Board
- CALI Award, Torts, 2011
- CALI Award, Property, 2012
- CALI Award, Professional Responsibility, 2012
- CALI Award, Animal Rights, 2014

University of Kentucky, Lexington, KY, B.A., 2011

- Honors: *Summa Cum Laude;* Robinson Scholar
- Major: Political Science

Jason and his wife are involved in their local church. They enjoy the sense of community there and the opportunity to interact with other families and members of the community.

CAPABILITIES, SUCCESSES, AND ASSIGNMENTS

- Creates employment contracts for employers for its employees in a wide range of businesses
- Advises employers on various issues related to employment law, including equal employment opportunity, benefits, unemployment, and employment contracts.
- Assists property management companies and landlords in responding to fair housing issues and complaints.
- Responds to a variety of administrative complaints before a number of administrative bodies.
- Represented employers in an employment discrimination case, which resulted in a summary judgment trial.
- Represented an employer before the Commission on Human Rights at an administrative hearing, resulting in a decision in the employer's favor.
- Represented property management companies before Commissions on Human Rights, which resulted in a dismissal of complaints.
- Represented employers before the EEOC, which resulted in complaints being dismissed.
- Represented a class of farmers in the dissolution of an agricultural cooperative that resulted in a class action settlement.
- Serves as general counsel to Richmond Section 8 Housing Board

Published Cases:

- *Red Hed Oil, Inc. v. H.T. Hackney Co.*, 292 F.Supp.3d 764 (E. D. Ky. 2016)
- *Breedlove v. Smith Custom Homes, Inc.*, 503 S.W.3d 481 (Ky. App. 2017)

- *Gearhart v. Express Scripts, Inc.* 422 F.Supp.3d 1217 (E.D. Ky. 2019)
- *Rider v. Bluegrass Oxygen, Inc.*, 2019 WL 4934187 (E.D. Ky. 2019)
- *Overstreet v. Mayberry*, 603 S.W.3d 244 (Ky. 2020)

Professional Activities

Kentucky Bar Association, Member, 2014 to present

American Bar Association, Member

Federal Bar Association, Kentucky Chapter, Secretary

News

IN THE MEDIA - Fifty McBrayer Attorneys Recognized by *Best Lawyers® for 2027*
August 20, 2026

Celebrating Excellence: 40 McBrayer Attorneys Recognized by Super Lawyers
December 16, 2025

Leading the Way in Legal Excellence: 38 McBrayer Attorneys Honored in 2025 Super Lawyers and Rising Stars Lists
December 17, 2024

McBrayer Earns Record Number Named to Super Lawyers Lists for 2024
January 9, 2024

McBrayer Attorneys Present at 2023 Winterwood Annual Training Meeting
October 17, 2023

25 McBrayer Attorneys Named to Super Lawyers and Rising Stars Lists for 2023
December 29, 2022

Burley Tobacco Growers Cooperative Association Class-Action Lawsuit Settlement: An Initial and Partial Distribution Has Been Made to a 2nd Group – A Statement from Class Counsel on Distribution and Dissolution
February 28, 2022

22 McBrayer Attorneys Recognized in 2022 Edition of Super Lawyers
December 30, 2021

Burley Tobacco Growers Cooperative Association Class-Action Lawsuit Settlement: An Initial and Partial Distribution Has Been Made – A Statement from Class Counsel on Distribution and Dissolution
December 20, 2021

Settlement Proposed in Burley Tobacco Growers Cooperative Association Lawsuit Concerning Certain Tobacco Growers in Kentucky, West Virginia, Ohio, Indiana or Missouri; Class Members Urged to Take Action
December 21, 2020

Once Again, McBrayer Attorneys Receive Super Lawyers Distinctions for 2021
Super Lawyers, December 10, 2020

Coronavirus Resource for Businesses

Defining the Gig Economy
Business Lexington, December 19, 2019

We Made the List Again! McBrayer Attorneys Receive Super Lawyers Distinctions for 2020
Super Lawyers, December 2, 2019

UK Law Grad Becomes Patient After Life-Threatening Diagnosis
UKNow, November 27, 2019

Victory for the Construction Industry: Kentucky Court of Appeals holds opinion on statue of limitations
The Court's rulings regarding the enforceability of these statues will likely have far-reaching effects on how construction defect and design cases are litigated in Kentucky in the future.
September 22, 2017

Seminars & Speaking Engagements

WEBINAR - Scary Stories from the HR Department, Chapter VIII: Ferris Bueller's Days Off
October 30, 2025

Ahead of the Curve: Getting in Front of Workplace Problems - Lexington
A Seminar for Employers
The Mane on Main, 201 East Main Street, 15th Floor, Lexington, Kentucky, March 22, 2023

Ahead of the Curve: Getting in Front of Workplace Problems - Louisville
A Seminar for Employers
500W Training Center, 500 West Jefferson Street, 4th Floor, Louisville, Kentucky, March 21, 2023

WEBINAR - RHCs and FQHCs: What you need to know NOW about new CMS regulations on vaccine mandates
February 8, 2022

WEBINAR - Myths, Masks, and Mandates
More Advice for the Continuing Workplace Challenges of COVID-19
Webinar, September 15, 2021